



COVID-19 Testing Policy

Screener – Safety App

All employees are asked to complete the Safety App prior to arriving at any Cooke School building. Each work day we are all asked to respond to 5 screening questions. It is essential that each of us respond accurately. While we trust that everyone will answer honestly please be aware of the fact the failure to provide truthful answers may result in disciplinary action.

Temperature Checks

All employees entering Cooke School and Institute premises may be subject to temperature checks. Entry will not be permitted in case of a temperature of 100.4F° (38°C) or higher. Entry will also not be permitted in the case that an employee displays any other common symptoms of COVID-19.

In cases of high temperature or exhibiting symptoms, employees should return home, contact their health care provider and notify their direct supervisor. The identities of these individuals will be kept confidential.

If any employee is unable to receive temperature checks due to disability or religious belief, please contact: HRTeam@cookeschool.org.

Testing for COVID-19

All employees who work inside Cooke School buildings are required to be tested for COVID-19. These tests will occur during work hours, and be conducted by our testing partner, Mobile Health. The testing partner will only share the results of these tests with Cooke and the relevant employee. Results will not be included in an employee's personnel file.

All testing costs will be covered by Cooke.

Testing will be applied in a consistent, non-discriminatory manner, in accordance with all laws and regulations.

If any employee is unable to be tested due to disability or religious belief, please contact: HRTeam@cookeschool.org.

Failure to comply with testing requirements will disqualify an employee from working at Cooke and as such will be considered an unexcused absence.