



Cooke School and Institute
Plan for Reopening for 2021-2022

BEDS 310200996071

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Introduction

The mission of the Cooke School and Institute is to provide educational programs which optimize the independence of the students with special needs whom we serve. We firmly believe that the best way to fulfill that mission is to provide those programs in our physical schools and in the community. We have developed a plan to allow all students to return to school in person.

It is important to acknowledge that any plans we develop are subject to change based on guidelines from state and local authorities. The first and foremost goal of this plan is the protection of the health and safety of our children and our faculty. To that end, the plan relies on the guidelines promulgated by the Centers for Disease Control (CDC) and the New York State Department of Education (NYSED).

- I. Communication/Family and Community Engagement
 - A. While many participated in the development of this plan and many will support its implementation, the person with the primary responsibility for the plan is Dr. Michael Termini, President. Ongoing support will come from Dr. Francis Tabone, Head of School, along with medical health staff, the building administrators, the chairs of the counseling staff, communications staff, and the Director of Facilities.
 - B. Cooke will utilize a range of methods for communicating and educating our constituent groups which begins with initial training for which ongoing support is provided.
 - C. Initial training will consist of live and online programs covering topics such as symptoms of COVID-19 and Multisymptom Inflammatory Syndrome In Children (MIS-C) which will be supported in an ongoing manner using written materials and multimedia reminders such as emails and weekly memos from school leaders. Examples of other topics include but are not



limited to participating in the daily health check, what to do if you fall ill, guidelines for cloth face coverings and other PPE, healthy hygiene practices, and social distancing.

- D. Many of our students are very sensitive to changes in their environment. This advanced exposure to healthy practices will be followed up by weekly direct instruction on these and other topics. Students will continue to receive direct instruction on when and how to use PPE, healthy hygiene practices, social distancing procedures, and other topics as specified throughout the plan.
- E. Signage will be placed all around the buildings with reminders for hand washing, social distancing, respiratory hygiene, when and how to wear a mask, and other topics. The content and location for signage will be found throughout this plan.
 - 1. Given the broad developmental and cognitive range of our students, developmentally appropriate signage will be utilized.
 - 2. Signage will be posted in appropriate locations, including entrances, indicating who may and may not enter the building and procedures for the delivery of mail and goods.
- F. The nurse in each school building will serve as the point person for identification of and communication about positive cases and to answer questions about medical issues directly related to the school and its plan.

II. Health and Safety

A. Vaccinations

- 1. All members of the faculty and staff must have received at least one dose of the vaccine by September 27 and, when applicable, a Second Dose by October 27.
- 2. The school will strongly encourage eligible students to be vaccinated.

B. Screening and Health Checks

- 1. In order to ensure appropriate implementation of this plan, access to the school buildings will be limited to only students, faculty, and staff who pass the daily health survey.
 - a) On a limited basis parents and vendors may be allowed to enter the building.
 - b) They will be required to complete the health check and a temperature check.
- 2. Each adult entering a Cooke facility will be required to complete a health survey prior to entering school. Adults who are not able to complete the survey using the digital app provided will complete a paper version of the questionnaire. The questionnaire will contain the following questions.
 - a) Since the last day school was in session, or within the last 24 hours, have you been tested for COVID-19?
 - b) Do you have a fever of 100 F or higher, or have you experienced a cough, sore throat, uncontrolled cough that causes difficulty breathing, diarrhea, vomiting, abdominal pain, or severe headache?

- c) In the past 10 days, have you tested positive for COVID-19 (10 days from the date you were tested, not the date you received test results.)
 - d) To the best of your knowledge, have you been in close contact (within 6 feet for a cumulative total of at least 10 minutes over a 24-hour period) with anyone who had COVID-19 (starting from two days before illness onset until the time the person was isolated)?
 - e) Have you traveled internationally and failed mandatory testing and quarantine rules according to these guidelines: [http://coronavirus.health.ny.gov/covid-19-travel advisory](http://coronavirus.health.ny.gov/covid-19-travel-advisory)?
3. Parents will be asked to complete the health survey about their child each day, which includes checking temperatures and reporting any temperature above 100°F.
4. Ongoing Monitoring throughout the Day
- a) Staff will be aware of the symptoms of COVID 19.
 - b) If observed, they should immediately contact the nurse
5. Healthy Hygiene Practices: The school will promote these practices with direct instruction and signage:
- a) Stay home if they feel sick.
 - b) Cover the nose and mouth with a face covering.
 - c) Adhere to social distancing.
 - d) Report symptoms of or exposure to COVID-19.
 - e) Follow hand hygiene and cleaning and disinfecting guidelines.
 - f) Follow respiratory and cough etiquette.
6. Hand Hygiene
- a) All sinks will be provided with soap and paper towels.
 - b) Signage reminding all to wash their hands for a sufficient period of time (20 seconds) will be posted throughout the building.
 - c) Teachers and clinicians will regularly schedule time for handwashing and direct instruction in the proper procedure.
 - d) Alcohol-based hand sanitizer will be provided at entrances to the building, near the entrances to the stairwells, near elevators, and in each occupied room with appropriate signage.
7. Respiratory Hygiene
- a) Tissues will be available in every room.
 - b) If a tissue is not available, all will be trained to use the inside of their elbows to cover the mouth and nose.
 - c) Signage will be placed around the building to remind all of this procedure and to follow up with hand hygiene.
8. Common Areas



- a) Hand sanitizer will be available by entrances, elevators, stairwells, offices, gymnasium, cafeteria, and other common spaces.
 - b) Wipes will be available near copy machines, kitchenettes, shared work areas or machinery, elevators, and bathrooms.
 - c) The school will not provide cleaning and disinfecting supplies to students.
 - d) Signage will be posted to limit the number of individuals in communal bathrooms, faculty rooms, elevators, cafeteria, and gymnasium.
9. Direct Instruction: Nursing staff and physical education teachers will provide developmentally appropriate direct instruction in healthy hygiene practices.
- C. Social Distancing and Schedules
1. Social Distancing and Cohorts
 - a) In order to provide for appropriate social distance, our students will attend school in one of three buildings. Each building has sufficient space to allow us to limit the number of students to 6 and adults to 2 or 4 at 219 Stanton Street and to a maximum of 10 students and 2 adults at 1713 Madison Avenue, and up to 8 students and 2 adults at 60 MacDougal Street.
 - (1) Kindergarten to Grade 5 -- 219 Stanton Street
 - (2) Grades 6 to 12 -- 1713 Madison Avenue
 - (3) Transitions (the program formerly known as SKILLs, for 18- to 21-year-old students) -- 60 MacDougal Street
 - b) Students will remain in their cohorts throughout the day.
 - c) Student movement will be limited, with students remaining in their room throughout the day and special subject teachers coming to them.
 - d) Cohorts will not mingle in communal bathrooms.
 - e) Desks will be spaced 6 feet apart and facing in the same direction.
 - f) Furniture that inhibits social distancing will be removed from the room.
 - g) Lunch will be eaten in classrooms.
 - h) Students will not use lockers or locker rooms.
 - i) Student belongings will be kept separated.
 - j) In so far as is practicable, students' sharing of objects will be strictly limited.
 - (1) Each student will have school tools, such as pencils, markers, scissors, glue, etc., in a personal container.
 - (2) Students will not share notebooks.
 - (3) Shared objects, such as iPads and whiteboards, will be cleaned using disinfectant wipes after each use.
 - (4) Tables, chairs, and desks will be wiped down throughout the day.
 - (5) Hand washing will be practiced throughout the day

- k) Rooftop play spaces (1713), a schoolyard (219), and a play street (60), which provide adequate space for social distancing, will be used for instruction, movement and mask breaks by cohorts.
2. Spacing throughout the Building
 - a) Stairways: In each building, one stairway will be designated up and the other down. Markings will be laid down to indicate appropriate social distancing.
 - b) Floor markings will be laid down in corridors and reception areas.
 - c) Signage reminding all to maintain social distance will be placed throughout the building.
 3. Meals
 - a) Students will eat lunch in the classrooms where they will maintain social distancing.
 - b) Space for faculty lunches will be provided in the cafeteria, which will be marked off for social distancing.
 4. Large-Group Gatherings
 - a) There will be no school assemblies or athletic events
 - b) There will be limited after-school activities.
 - c) Faculty meetings and professional development opportunities will be held virtually. Small group meetings up to 12 individuals will be permitted on a limited basis in large classroom spaces.
 - d) Parent meetings will be held virtually.
 - e) Admissions activities, such as tours and open houses, will be conducted for small groups following all guidelines for health screening, mask-wearing, and social distancing. No entry into classrooms is permitted during these activities.
 5. Small Spaces
 - a) Elevators
 - (1) The elevator at 1713 Madison can hold 4 individuals with masks, each having moved to a corner.
 - (2) The elevator at 60 MacDougal Street can hold one individual. If the individual is a student needing support, an additional person with PPE may accompany the student.
 - (3) Signage at each stop will remind individuals of the rules for elevator use and to the stairs whenever possible.
 - b) Bathrooms
 - (1) Communal toilets are separated by stalls, which will be cleaned throughout the day.
 - (2) In communal bathrooms, individuals will have access to every other sink to allow for proper distancing.

(3) In communal bathrooms with urinals, individuals will have access to every other urinal to allow for proper distancing.

6. Reducing Staff and the Number of People in the Buildings
 - a) Whenever feasible, administrators and clerical staff will work from home, thus reducing the number of people in the school buildings.
 - b) The school will not provide after-school care or extracurricular activities.

D. Face Coverings and PPE

1. The school will provide a face covering if the individual has forgotten their own.
2. Any time or place that individuals cannot maintain appropriate social distancing, individuals must wear acceptable face coverings.
3. All individuals must wear face coverings in public areas of the buildings, including, but not limited to, the lobby, hallways, bathrooms, and elevators.
4. Students and faculty should wear face coverings except during lunch and mask breaks.
5. Schedules will allow for breaks from masks for faculty and students in spaces that allow for social distancing: rooftop play spaces, gymnasium, cafeterias, play street, etc.
6. Students who are unable to medically tolerate a face covering, including students where such covering would impair their physical or mental health, are not subject to the required use of a face covering. The family must provide a doctor's note indicating the basis for the need prior to the student entering the school building.
7. Training will be provided to all students, faculty, and staff
 - a) On how to adequately put on, take off, clean (as applicable), and discard PPE, including, but not limited to, appropriate face coverings.
 - b) Never share or swap masks.
 - c) Never wear a face covering that is wet.
8. Given the broad developmental and cognitive range of our students, developmentally appropriate signage will be utilized.

E. Personal Protective Equipment

1. All individuals entering the school buildings will be required to wear cloth masks in all public areas. A supply of masks will be available for anyone arriving without a mask.
2. Staff required to work in close proximity to a student will, when appropriate, be provided with a face shield or goggles as well as a mask, gloves, and when appropriate, a gown.
3. Staff who are taking temperatures will be provided with masks, shields, and gloves.
4. Staff who work with ill persons or those suspected of being ill, or performing aerosol-generating procedures such as the use of nebulizers, will be provided with masks, shields, gloves, and gowns. N95-quality masks will be provided for this staff when available.
5. Rubber gloves will be available throughout the building.

6. All cleaning staff will be provided with masks, gloves, and when appropriate, goggles, to use when cleaning or disinfecting.
- F. Dealing with Sick Individuals
1. The health office has developed protocols for caring for a student, faculty, or staff member who develops COVID-19 symptoms during the school day. When an individual shows symptoms of illness upon arrival in the morning or during the course of the school day:
 - a) The ill persons will be sent to the quarantine room (not the nurse's office) separated from others and supervised by a staff member wearing appropriate PPE.
 - b) The nurse will assess the individual and determine a plan of action and the lead responsible person.
 - c) Should it be determined that the individual shows symptoms of infectious disease, the school shall notify the NYC DOH.
 - d) Arrangements will be made for the individual to travel home or to seek medical assistance outside of the school.
 - e) Individuals coming to assist sick persons to go home or seek care will wait outside the building. The sick person will be escorted to the exit by the individual supervising the quarantine room.
 - f) Individuals coming to take home a sick student should arrive at the school no more than 90 minutes after being contacted by the school.
 - g) Any room occupied by the sick person or materials with which they have been in contact shall be cleaned and disinfected, if possible after a 24-hour waiting period.
 - h) All areas used by the person suspected to have COVID-19 will be cleaned and disinfected.
 - i) PPE for the health office will include eye protection (e.g., goggles or face shield), gloves, and a gown, and a fit-tested N-95 respirator should be used, if available, or a surgical mask.
 2. Acute Respiratory Care
 - a) Health office staff have established protocols for asthma-related acute respiratory treatment care using the up-to-date standards of care:
 - b) Nebulizer treatments and suctioning are identified by the CDC as aerosol-generating procedures requiring an N-95 mask fitted to the healthcare worker.
 3. Testing
 - a) The school will conduct surveillance screening for all randomly chosen students and adults.



- b) 10% of this population will be tested weekly.
4. Contact tracing
- a) Three faculty members have completed the John Hopkins training for contact tracing.
 - b) The school will notify the DOH immediately upon being informed of any positive COVID-19 test within the school or on the school grounds, including students, faculty, staff, and visitors.
 - c) The school will support contact tracing by the appropriate agencies by knowing who may have had contact with the individual, based on attendance records, schedules, logs of visitors, etc.
 - d) The school will cooperate with all requests for contact tracing, isolation, and quarantine efforts.
 - e) The school will contact families of students and members of the faculty who may have been in contact with infected individuals while following local and federal privacy laws.
5. Returning to School After Illness
- a) If an individual test positive for COVID-19, regardless of whether the employee is symptomatic or asymptomatic, the employee may return to work upon completing at least 14 days of isolation from the onset of symptoms or 14 days of isolation after the first positive test if they remain asymptomatic, including being fever free for 3 days without fever-reducing medication.
 - b) If an individual has had close or proximate contact with a person with COVID-19 for a prolonged period of time AND is experiencing COVID-19-related symptoms, the individual may return to work upon completing at least 10 days of isolation from the onset of symptoms and remain fever-free for 24 hours without fever-reducing medication.
 - (1) Close contact: someone who was within 6 feet of an infected person for at least 15 minutes starting from 48 hours before illness onset until the time the person was isolated.
 - (2) The local health department should be contacted if the extent of contact between an individual and a person suspected or confirmed to have COVID-19 is unclear.
 - (3) If an individual has had close or proximate contact with a person with COVID-19 for a prolonged period of time AND is not experiencing COVID-19-related symptoms, the individual may return to work upon completing 10 or days of self-quarantine.

- (4) If the individual has been diagnosed with another condition, they must present a note from a healthcare provider that they are clear to return to school.
- (5) If a person is diagnosed by a healthcare provider based on a test or symptoms, they should not be at school until:
 - (a) It has been at least 10 days since symptoms were manifested.
 - (b) It has been at least 3 days without fever without using fever-reducing medicine.
 - (c) It has been at least three days since the individual's symptoms have improved.
 - (d) The individual provides documentation from a healthcare provider of a negative diagnostic COVID-19 test and symptom resolution.

6. School Closure

- a) If an individual suspected of being infected with COVID-19 has been in the school, the school will report such incidents to the DOH and follow their recommendations.
- b) In response to a single confirmed case of COVID-19, in a pod with children below 12 years of age, there will be a 72-hour closure to allow for disinfection, and contact tracing will be implemented. Further action will be taken upon the advice of the DOH including requiring that individuals from that classroom or office quarantine themselves. In response to a single confirmed case of COVID-19 in a pod of students age 12 +, contact tracing will identify the vaccination status of individuals. Vaccinated individuals will be permitted to return to school and are encouraged to test between days 3-5. Unvaccinated individuals will be required to quarantine for 10 calendar days
- c) If there are multiple staff and/or students with confirmed cases from multiple classrooms and offices, the school will contact the DOH for advice as to the appropriate actions to be taken, including a school closure.
- d) If the recommendation of DOH is to close the school for a period of time, the faculty, staff, and families will be notified of the impending closure using our emergency alert system.
- e) The alert will indicate that an email notification with additional information about the timing and duration of the closure, as well as the basis for the decision, will be provided.
- f) Families and faculty will be asked to notify the school should any individual in the household where the individual resides fall ill with COVID-19 during the closure.



- g) This information will be shared with the DOH to secure advice as to how and when to proceed with a reopening of the school.
- h) The school will implement its plan for online learning during each day of the closure when instruction is scheduled.

7. Cleaning and Disinfection

- a) The school has expanded its facilities staff to ensure that cleaning and disinfection is done on a regular basis.
- b) Children will not have access to disinfectants or be present when disinfectants are in use.
- c) All staff will receive training in the CDC guidelines for cleaning and disinfection. ([Guidance for Cleaning and Disinfecting | CDC](#))
- d) The school buildings will be cleaned and disinfected on a regular basis in accordance with CDC guidelines.
- e) High-Touch Surfaces and Equipment
 - (1) Throughout the day, high-touch surfaces, such as door handles, countertops, light switches, and shared tables, will be disinfected.
- f) Bathroom surfaces will be disinfected during the school day.
- g) Each evening, all bathrooms will be disinfected as well as high-touch surfaces, such as desks and seatbacks.
- h) Disinfecting disposable wipes will be provided:
 - (1) In every occupied space
 - (2) At copiers, time clocks, elevators, water bottle filling stations, and keyboards for disinfection after each use.
- i) Equipment for occupational and physical therapy will be disinfected after each use by the therapist.
- j) Materials used for instruction will be disinfected after each use by the classroom staff.
- k) Rooms in which a sick person was present will be thoroughly disinfected (when possible after a 24-hour wait period).
- l) The school health office will be disinfected after each use of cots, bathroom, and health office equipment.
- m) All disinfectants will be CDC- and EPA-approved.

III. Facilities Guidance

A. Fire Code Compliance

- 1. As of September 1, 2020, the Cooke School will utilize three locations:
 - a) 1713 Madison Avenue
 - b) 60 MacDougal Street



- c) 219 Stanton Street
 - 2. 1713 Madison Ave is a newly constructed building for which we have recently received a Temporary Certificate of Occupancy. The building has successfully passed all DOB and Fire Department inspections, thus providing evidence of compliance with NYC Building and Fire Codes.
 - 3. 60 MacDougal Street and 219 Stanton Street are existing facilities at which we have not done any construction or alterations. Both buildings have successfully passed all recent inspections by the NYC Fire Department.
- B. Doorways
- 1. None of our buildings have door closers that automatically hold doors open and release automatically when the fire alarm is activated, except for 1713 Madison Ave (1st Floor).
- C. Emergency Drills
- 1. The school regularly conducts fire evacuation and lockdown drills as required.
 - 2. The school has written plans for conducting such drills.
 - 3. Given the limitations imposed by COVID-19, these procedures will be modified to allow for social distancing.
 - a) During fire drills, 4 classes at a time will exit the building. The process will be repeated throughout the day to ensure that all students understand the procedure.
 - b) During lockdowns, rather than cluster in the safety corner or breakout space, students will sit on the floor next to their desks to maintain social distancing. All other procedures, such as turning off lights, drawing shades, and maintaining silence, will be followed.
- D. Means to Control Infection
- 1. Time Management
 - a) Arrival and Departure Schedules
 - (1) All busing is provided by NYC OPT, thus the school is not able to stagger arrival or departure times.
 - (2) In order to facilitate the arrival and departure of students and faculty, the school will increase the number of doors used for ingress and egress.
 - (3) Students will be assigned to an entrance directly connected to the stairway that leads to the correct side of the building for their class.
 - (4) At dismissal, independent travelers and those being picked up by family members will be dismissed on a staggered schedule, beginning 20 minutes before those going home by bus.
 - (5) Students will be dismissed to their busses from classes one bus at a time.
 - (6) Faculty will arrive earlier than and depart later than the students. Faculty will be assigned to specific doors to spread the load.



- b) Handwashing and Bathroom Breaks
 - (1) Snack and lunch breaks will be scheduled to allow for handwashing before and after eating. All sinks, including those in the daily living labs, art rooms, etc., will be incorporated into this schedule.
 - (2) For classes that do not have sinks,
 - (a) Hand sanitizer will be provided
 - (b) A schedule will be made for handwashing following activities likely to require clean up.
 - c) Mask and Movement Breaks
 - (1) At 1713 Madison, breaks will be scheduled so that cohorts can safely distance themselves on either the 2nd or 5th floor rooftop playground.
 - (a) On days when the weather is inclement, mask breaks for students will take place in the classroom while all maintain a safe distance.
 - (2) At 60 MacDougal, breaks will be scheduled for the play street.
 - (a) When the weather is inclement, breaks will take place in classrooms with all maintaining a safe distance.
 - (3) At 219 Stanton, breaks will take place in the play yard.
 - (a) When the weather is inclement, breaks will take place in classrooms with all maintaining a safe distance.
2. Leave Doors and Windows Open
- a) Classroom and clinical office doors will be left open, and, weather permitting if a building has windows that can open they will be opened.
3. Plastic dividers will be used to protect receptionists in each of the 3 school offices.
4. Alcohol-Based Hand Sanitizer
- a) Hand sanitizer will be available by entrances, elevators, stairwells, offices, gymnasium, cafeteria, and other common spaces to extent allowable by code and CDC guidance.
 - b) Wipes will be available near copy machines, kitchenettes, shared work areas or machinery, elevators, and bathrooms.
5. Required Square Footage
- a) With 75% usable classroom space, the following guidelines have been offered by the New York State Department of Education. Use of a 6'x6' block model for social distancing allows for the following number of students in varying sized rooms:

Square footage	# of Students
900	19
750	16
625	13
500	10



400	8
300	6

b) Space utilization

- (1) Cooke occupies three large buildings, all of which will be utilized this year. All buildings are fully functional and fully equipped.
 - (2) As noted above, 219 Stanton will serve as the school building for Kindergarten through 5th Grade. The space has enough classrooms with sufficient square footage to accommodate 10 cohorts of 6 children and 2 adults.
 - (3) 1713 Madison was designed with 24 academic classrooms of 12. When you include the special subject spaces, gym, cafeteria, and 2 rooftop play spaces, there are sufficient spaces to accommodate grades 6 to 12 in cohorts of 6 students with two adults, as well as large spaces that allow for social distancing during breaks and movement.
 - (4) 60 MacDougal has sufficient academic classrooms and special subject spaces to accommodate 75 students in cohorts of up to 8 students and 2 adults. The assembly room and play street allow for breaks with social distancing.
- c) All administrative staff in HR, Advancement, the Institute, and Finance will work from home when possible, freeing up additional office space while reducing the number of adults within the building.

6. Ventilation

- a) 1713 Madison has a high-efficiency air circulation system that constantly introduces 100% fresh air into the building. The building's windows do not open.
- b) At 60 MacDougal and 219 Stanton, we will make use of natural ventilation, opening windows and doors in classrooms and corridors. All classrooms are equipped with air purifiers and window fans.

IV. Child Nutrition

- A. Lunches will be consumed in classrooms using desks that keep students 6 feet apart.
- B. Due to the high number of medical needs amid our population of students with special needs, students will bring their own snacks, lunches, and beverages to school, thus alleviating the issue of food allergies.
- C. Since lunch will be consumed in the classrooms, students must bring foods and beverages that do not require refrigeration or heating
- D. As noted elsewhere, lunchtimes will be staggered. A schedule for handwashing will be created for students in classrooms without sinks.
- E. Prior to snack breaks and lunch, students will be reminded not to share food or beverages.

- F. Students with G tubes or other special feeding needs will be taken to a room designated for use in feeding. Wipes will be available to sanitize the room between uses. Gloves and goggles/face shields will be provided to staff who must be in close proximity of a student to assist with feeding.
 - G. The school will assist with the cost of providing snacks, lunch, and beverages if a family is food insecure.
- V. Transportation Guidance
- A. All bus transportation is provided by the NYC DOE.
 - B. The school will direct instruction to all students who ride buses on the wearing of masks and the importance of social distancing.
 - C. If a student is having difficulty complying, a member of the faculty will work with the child to support them.
 - D. The school will develop a protocol to ensure social distancing for embarking and disembarking.
 - E. As noted above, the arrival and departure times for buses is controlled by the Office of Pupil Transportation; thus, the school cannot stagger arrival and departure times.
 - F. Since hand sanitizer is not permitted on school buses, hand sanitizer dispensers will be placed at all entrances.
 - G. Students who use mass transit will be provided with direct instruction on how to travel safely by wearing a mask and maintaining social distance.
- VI. Social-Emotional Well-Being
- A. Adult Social-Emotional Learning (SEL) and Well-Being
 - 1. Cooke recognizes that the adults in the school have been placed in stressful situations throughout the pandemic.
 - 2. As the year was concluding, we invited faculty and staff to participate in a program on self-care. Similar opportunities will be provided throughout the year.
 - 3. Given the significance of focusing on equity and racial injustice, the school has formed a partnership with Bank Street College to assist our adults in addressing these issues in our community and to explore their own emotions as they relate to this process.
 - 4. The HR department will work with the Health and Wellness Committee to identify and provide for programs and activities they feel would benefit staff well-being.
 - 5. Prior to the return of the students, time will be provided to allow staff to express their concerns as they relate to the reopening of school, the challenge of having students at home and in class, and the accommodations they believe would help them successfully navigate the coming year.
 - B. SEL Competencies and Our Mission
 - 1. Cooke is committed to the promotion of the SEL of all our students. Given the special needs of our students, promoting the development of the competencies identified below is central to our mission to promote independence.



- a) Develop self-awareness and self-management skills essential to success in school and in life.
- b) Use social awareness and interpersonal skills to establish and maintain positive relationships.
- c) Demonstrate ethical decision-making skills and responsible behaviors in personal, school, and community contexts.

C. Multi-Tiered Systems of Support

1. The school mission and values challenge us to create a Multi-Tiered System of Support for Social-Emotional Learning.
 - a) Cooke employs 14 full-time mental health professionals. These professionals will work with staff, students, and families to ensure that an appropriate level of service is provided to every student.
 - b) Given the students' special needs, pedagogy includes activities that promote SEL.
 - c) All students are provided opportunities for participation in art, drama, and music therapy.
 - d) When a student is demonstrating some specific need, the clinical team and faculty work together to provide support for growth in the classroom.
 - e) Should a student require more intense support, the student will be provided with direct services by one or more of the clinical services teams as deemed appropriate.

D. Student Well-Being

1. Orientation
 - a) The faculty will plan and implement an orientation program that assists students to successfully return to school whether they are in class.
 - b) This period of orientation will incorporate activities to foster relationships between students, especially with new students, and the adults with whom they will interact.
 - c) The students will be assisted to understand and comply with the health and wellness practices, use of PPE, social distancing, and other components of the plan.
2. Although the students have several months of experience with online learning, the orientation will include opportunities to review the use of online platforms during synchronous and asynchronous instruction, whether in-person or online.

E. Student Support Teams

1. Coordinating Services
 - a) Under the best of circumstances, many of our students require support for the promotion of social and emotional well-being.

- b) The students typically receive clinical services from multiple providers who work with faculty teams to assess needs and plan and monitor interventions.
- c) A team may consist of a school psychologist, social worker, speech therapist, occupational therapist, physical therapist, and recreational therapist. In some circumstances, the team will include a drama therapist and an art therapist.
- d) The clinical service providers will work with faculty as they assess, plan, and implement services.
- e) At each site, the clinical services team will review cases, ensure that a plan for SEL is in place for each student, monitor progress, and modify the plan when necessary.

2. Staff Training

- a) All direct service staff will receive training in trauma-informed practice to assist them in recognizing students at risk and interventions appropriate to their role within the school.
- b) All staff are Crisis Prevention Institute (CPI)-trained and receive regular updating.
- c) When a specific intervention is to be provided for a student, clinical services staff will conduct any training necessary.

3. Initial Assessment of Family-Based Need

- a) As the students return to school this year, the counseling staff will reach out to families of all students to conduct an initial assessment of need. The adverse experiences assessed will include but not be limited to:
 - (1) Loss of employment
 - (2) Homelessness
 - (3) Food Insecurity
 - (4) Loss of family members or significant individuals
- b) The information gathered will assist counseling staff to reach out to families who may be experiencing stress, anxiety, or trauma, identify students who may need direct intervention, and provide information as to the appropriate clinical staff who may be needed to support the student.

F. Student Services

- 1. Each student is assigned a mental health counselor that will meet with the student individually or in a group each week.
 - a) Using information from the initial family assessment, input from the faculty, and direct sessions with the student, the counselor will determine and provide interventions specific to the child. Such plans will include but not be limited to:
 - (1) Individual Counseling
 - (2) Behavioral Plans
 - (3) Group counseling to support students in their return to school or, in the case of those at home, support continuing to manage online learning

b) When appropriate, other members of the clinical services team will participate in the development of intervention as described above.

(1) Such a plan may include but not be limited to social skills development, movement interventions, and the use of social stories.

2. The clinical staff will work with teachers to develop plans to foster a successful return to school. Such plans will include but not be limited to:
 - (1) Fostering of social skills
 - (2) Promoting emotional development
 - (3) Intervening with students demonstrating anxiety or worry
3. Students will participate in Art, Drama, and Music Therapy experiences that foster social-emotional development.
4. Each of the services indicated above will be available to students receiving in-person or online instruction.
5. When it is deemed necessary to refer a student for outside services, the clinical services staff will support the family through the process by helping the family to understand the need, jointly contacting the external provider, and working with the external provider as is appropriate.

G. Parent Support

1. Online parent support groups focusing on the social-emotional development of children will be offered in each school division.
2. Online parent support groups that assist parents to cope with the challenges of the pandemic, or topics such as coping with loss, will be made available to parents.
3. Parents who have concerns or questions about their child's social-emotional well-being or behavioral issues can contact their child's counselor.
4. When appropriate, parents will be assisted to find community-based resources for mental and behavioral services for their child or themselves.
5. These services will be available to families receiving both in-person and online instruction.

H. Faculty Support

1. The school will provide support groups for faculty that focus on self-care in times of stress.
2. The school will provide professional development and support for educating children about the virus, healthy practices, developing coping skills, and managing behaviors.
3. Health and wellness online programs will be organized based on faculty interest.
4. When appropriate, faculty members will be assisted to find appropriate community-based resources.

VII. Teaching and Learning

- A. All students will return to school in person on the opening day of school.

- B. When students are quarantined online instruction will be provided.
- C. The remote learning platform(s) being used:
 - 1. In light of our students' learning needs, the school utilizes only routines and platforms with which students are already familiar. These platforms include but are not limited to:
 - a) Google Classroom, which is a platform that facilitates paperless communication between teachers and students and streamlines educational workflow. It allows teachers to create classes, post assignments, organize folders and view work in real-time.
 - b) Seesaw, which is a platform for student engagement. Teachers and students can create, reflect, share, and collaborate. Students use photos, videos, drawings, text, PDFs, and links to share their work. The tool serves as an online place for assessment, collaboration, and learning.
 - c) Zoom, which is a reliable cloud platform for video and audio conferencing, collaboration, chat, and webinars across mobile devices, desktops, telephones, and room systems. Zoom is used as a virtual meeting hub and virtual classroom.
 - d) Gmail, which is the current method of communication between school and student.
- D. Technology
 - 1. The Director of Educational Technology, along with each tech support staff, answers any questions and provides IT service, which includes online or over the phone troubleshooting, the direct mailing of technology (Chromebooks, Macbooks, chargers, etc.), and information regarding logging in or passwords. Arrangements are made to pick up devices for repair.
- E. Live Instruction
 - 1. School opening will move ahead with cohorts of 6-10 utilizing 219 Stanton, 1713 Madison, and 60 MacDougal.
 - 2. All students who choose will receive in-person instruction 5 days per week. To maintain social distancing and safety protocols, the following measures are in place:
 - a) All classes will be reconfigured to have half groups of 6-10 and 2 to 4 adults in a room (depending on age and location).
 - 3. To do this, we will need to spread out. As such,
 - a) Kindergarten through Grade 5 will remain at 219 Stanton Street in their current location.
 - b) 6th grade through 12th grade will move to our new building at 1713 Madison Avenue as planned.
 - c) Cooke Transitions will relocate to 60 MacDougal Street as planned.
 - 4. When necessary, Cooke will take the typical class of approximately 12 students and split them between two rooms. Headteachers, assistant teachers, paraprofessionals, and related service providers will cover each group. We will position the half groups so that

they are next door to each other, giving the opportunity for staff to move back and forth. When space allows, cohorts have been reduced to up to 10 students, eliminating the need to split the class in half. The Head Teacher and Assistant Teacher will teach the entire cohort together.

F. What will a day look like?

1. Students will remain in the same room most of the day. Special and subject teachers will rotate into classrooms, lunch will be eaten in classrooms, and cohorts will not mix with other cohorts for the time being.
2. School hours for K through 12 will be 8:30 AM (arrival) to 2:50 PM (dismissal).
3. School hours for Cooke Transitions will be 8:45 AM (arrival) to 2:45 PM (dismissal).
4. Outdoor time will be built into schedules.
5. No after-school activities can be scheduled during this time.
6. No group meetings will occur, no visitors are allowed into the building, and parents picking up students must wait outside.
7. Entry and exit from the building is going to be through multiple points to allow for space between people.

G. How do we maintain health and safety protocols?

1. All staff will wear masks with gloves being available for use when appropriate.
2. All students will wear masks unless a medical condition precludes mask-wearing,.
3. Routinization of handwashing for all staff and students
4. Minimization of shared materials
5. Adjustment of health curriculum to focus on personal safety and hygiene
6. Adherence to all CDC cleaning procedures: [GUIDANCE FOR CLEANING AND DISINFECTING](#)
7. Daily screening procedures will be required for any student or adult entering school. Details for this process are detailed above.

H. Other considerations

1. The impact of schools being closed may have been greater for students with disabilities. Students may have a difficult time transitioning back to school after missing in-person instruction and school-based services (e.g., occupational, physical, and speech-language therapy and mental health support counseling). We will review the needs of each child and provide services as needed.
2. In addition to having plans in place to keep students safe, there are other factors that our school community will address:
 - a) Immunizations: It is important as students return to school that they are up-to-date on their immunizations. It will be critical that students get their flu shot this year to reduce the spread of influenza this fall and winter.

- b) Behavioral Health and Emotional Support: We anticipate a wide range of mental health needs of students given the current situation. We recognize students may show signs of anxiety or distress. Plans and curriculum to address such topics are continuously reviewed and implemented by Cooke mental health professionals.

VIII. Arts

- A. Music, Drama, and Art instruction will be provided for all students. Arts teachers will push into classes. Students will have their own set of materials for use during Arts instruction.
- B. Any shared materials used for Arts instruction will be cleaned after each use as will high touch surfaces.
- C. Schedules for Art will include time for clean-up.

IX. Physical Education

- A. K-12 Physical Education teachers will provide movement breaks, organized physical fitness activities, and direct hygiene instruction for students.
- B. Spacing will be expanded to 12 feet during movement activities. Outdoor spaces will be used unless severe inclement weather prevents safe activity.
- C. Activities will include games and activities that do not require physical contact.
- D. PE classes will be used as an opportunity for instruction on healthy hygiene practices.

X. Assessment

- A. As Cooke develops instructional models under different delivery methods, in-person and remote, attention must be paid to how students are assessed and further, how student progress will be communicated to parents and caregivers. The following are some criteria Cooke has considered:
 - A. Cooke's online assessment of reading and math can still be used whether a student is virtual or in-person.
 - B. Goals and objectives are tailored to individual student needs.
 - C. Digital portfolios and online learning systems will continue to be used to evaluate student performance.
 - D. Written progress reports will be conducted twice a year for families.
 - E. Virtual family meetings will be held twice a year with the option for additional meetings to review a student's performance.

